

## VOLUNTEER RELEASE FORM

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Volunteers must read and sign below.

- As a volunteer, we will perform only those assigned tasks that are within our physical capability and will not undertake any tasks that are beyond our physical capability or ability.
- As a volunteer, we will not undertake to operate or use vehicles, equipment or tools that we are unfamiliar with or have not been trained to operate properly and safely, and have not received specific authorization to use from my supervisor.
- As a volunteer, we will strictly observe all safety rules and use care in the performance of my assigned tasks.
- As a volunteer, we will treat everyone with respect, patience, integrity, courtesy, and dignity.
- While volunteering we will not use profanity, or make humiliating, ridiculing, threatening, or degrading statements.
- As representatives of the City, volunteers, like staff, are responsible for presenting a good image to Citizens and to our community. Volunteers shall dress appropriately for the conditions and performance of their duties.
- As a volunteer, we agree to maintain the same standards of confidentiality regarding our duties that is expected of the paid staff.
- We give permission to utilize any photographs taken of ourselves and of our group for publicity or training purposes.

*I hereby hold Ogden City and all of its departments, subdivisions, and any related entities, programs, centers and facilities, as well as its/their employees, officers, agents, attorneys, representatives and independent contractors (collectively "Ogden City") harmless from and against, and hereby waives and releases, any and all liability, losses, damages, claims, injuries, costs and fees of whatsoever nature, INCLUDING ANY ARISING FROM, RESULTING FROM AND/OR RELATED TO OGDEN CITY'S NEGLIGENT ACTS OR CONDUCT, AS WELL AS ANY FAILURE TO ACT, growing out of injury or harm to or death of persons whomsoever, or loss or destruction of or damage to property whatsoever, howsoever caused, past, present and future. The undersigned hereby makes clear his/her intention with this language to release Ogden City from even its own negligent conduct or acts, as well as its failure to act, as the case may be.*